

Employment

Creative solutions to enable your business to succeed

What they say

"The calibre of the team is 'consistently high' and the client service is deemed 'faultless'."
Chambers UK, 2012

Your business is only as good as your people. Working with people brings opportunities, but also risks. A business has to manage those risks and find solutions.

Delivering solutions can be a challenge in an environment where employment law is constantly changing. To help you meet this challenge you need to work with a team of employment lawyers you can trust. A team who understands your business. A team who can work with you to deliver solutions that are right for your business, rather than providing a "one size fits all" approach.

The Employment team at Charles Russell does just that. We make a point of getting to know our clients' businesses and we build strong relationships enabling us to deliver strategic, cost effective solutions.

We want to be part of your team and help your business to succeed.

Our areas of expertise include:

- **Employment documentation:** including drafting contracts, policies and staff handbooks.
- **Dismissals:** practical solutions throughout the dismissal process.
- **Project work:** including managing audits to reduce the risk of employment claims arising, advice on managing redundancies/restructuring and the related consultation issues.
- **Business transfers:** advising on the employment related aspects of business transfers and post merger harmonisation issues.
- **Employment litigation:** all aspects of employment related litigation including unfair dismissal, breach of contract, discrimination, board room disputes and enforcement of restrictions.
- **International:** including contractual documentation, tax related issues and corporate immigration.
- **General advisory work:** all aspects of employment law including data protection and employee monitoring issues, the impact of incoming European Directives, equal opportunities issues, health and safety and co-ordinating multi jurisdictional aspects of business transfers/ re-organisations.

More information

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