

## Recruitment

### Advising on staffing matters

Working in the recruitment sector is not without its challenges. As well as keeping your clients happy with the staff you place with them, you also have to consider frequently changing legislation and case law; data protection issues; changes in technology; and the increasing globalisation of the recruitment industry.

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#### Our areas of expertise

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Our multi-disciplinary recruitment team provides expertise in the following areas:

- Corporate and financial transactional
  - Human Resources
  - Tax
  - Internet
  - Data Protection
  - Regulatory
  - Freedom of information
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So it's essential you work with a law firm who understands the specific challenges of the sector, and can keep you ahead of the game.

#### Meeting the specific needs of the recruitment sector

The Charles Russell Recruitment team has years of experience advising companies in the recruitment industry.

Whether you are an established international corporation or a start-up recruitment agency, our multi-disciplinary team offers all of the essential services ranging from corporate and financial transactional to operational and regulatory.

We appreciate that changes to employment legislation can be difficult to keep up with. In particular, the frequent changes to the benefits and rights of agency workers as well as the ever evolving tax position. So we will help you ensure your legal obligations are met by keeping you up-to-date with the latest developments affecting the recruitment industry, and offering practical and prompt advice that is relevant to your business when changes occur.

With so much recruitment business now online, the effects of technology also need to be considered. Our recruitment sector specialists can advise on the issues surrounding e-commerce, online trading, privacy policies and the enforceability of online terms and conditions; as well as data protection issues including the collection, storage and transfer of sensitive personal data.

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#### More information

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With a reputation for providing high-quality practical and proactive advice to our many clients and contacts in the recruitment sector, our aim is to support your long-term commercial aims.