

**CHARLES RUSSELL LLP DIVERSITY STATISTICS**  
**01 November 2009**

	Partners	Fee Earners	Trainees	ParaLegals	Other Fee Earners	Admin and Secretarial	Total Firmwide (N)	Total Firmwide %
Male	73.00%	39.29%	27.78%	0.00%	54.55%	18.14%	222	36.75%
Female	27.00%	60.71%	72.22%	100.00%	45.45%	81.86%	382	63.25%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>604</b>	<b>100.00%</b>

**Age**

16 -25	0.00%	1.79%	50.00%	12.50%	0.00%	8.86%	43	7.12%
26-35	9.00%	75.60%	50.00%	50.00%	12.73%	30.38%	237	39.24%
36 - 45	43.00%	16.67%	0.00%	12.50%	25.45%	32.49%	163	26.99%
46 - 55	37.00%	4.76%	0.00%	25.00%	23.64%	21.10%	110	18.21%
55 - 64	11.00%	1.19%	0.00%	0.00%	38.18%	6.75%	50	8.28%
65 +	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	1	0.17%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>604</b>	<b>100.00%</b>

**Ethnicity**

White British	91.00%	82.14%	83.33%	62.50%	87.27%	84.39%	512	84.77%
White Irish	0.00%	1.79%	2.78%	12.50%	0.00%	2.11%	10	1.66%
Any Other White	5.00%	5.36%	0.00%	0.00%	9.09%	6.33%	34	5.63%
Indian	2.00%	4.76%	5.56%	0.00%	1.82%	1.27%	16	2.65%
Pakistani	1.00%	0.00%	2.78%	0.00%	0.00%	0.00%	2	0.33%
Chinese	0.00%	1.19%	0.00%	0.00%	0.00%	0.00%	2	0.33%
Any Other Asian	0.00%	1.79%	0.00%	12.50%	0.00%	0.42%	5	0.83%
Caribbean	0.00%	0.60%	5.56%	0.00%	0.00%	1.69%	7	1.16%
African	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	1	0.17%
African & Black Caribbean	0.00%	0.00%	0.00%	0.00%	0.00%	0.84%	2	0.33%
Any Other Black	0.00%	0.00%	0.00%	0.00%	0.00%	0.42%	1	0.17%
Mixed White & Black Caribbean	0.00%	0.60%	0.00%	0.00%	1.82%	0.84%	4	0.66%
Mixed White & Asian	1.00%	0.00%	0.00%	0.00%	0.00%	0.42%	2	0.33%
Any Other Ethnic Group	0.00%	1.19%	0.00%	0.00%	0.00%	0.00%	2	0.33%
Not Stated	0.00%	0.60%	0.00%	12.50%	0.00%	0.84%	4	0.66%
<b>TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>604</b>	<b>100.00%</b>